

Exhibit 4

THE UNIVERSITY OF TEXAS AT AUSTIN

Date: 10/24/16

RECOMMENDATION FOR CHANGE IN ACADEMIC RANK/STATUS

Name: Lowery, Jr., James Richard EID: jl38486 Present Rank: Assistant Professor

Years of Academic Service (Include AY 2016-17 in each count):

At UT Austin since: 9/1/2009 (month/day/year) Total Years at UT Austin: 8In Present Rank since: 9/1/2009 (month/day/year) Total Years in Present Rank: 8

Tenure-track only:

Number of Years in Probationary Status: 6Additional information: LWOP Spring 2014-15 @ 25%; LWOP 2016-17 @100%Primary Department: FinanceCollege/School: Business, McCombs School ofJoint Department: N/ACollege/School: N/AOther Department(s): N/ARecommendation actions¹:By Budget Council/Executive Committee: PromoteVote² for promotion 8 ; Against 1 ; Abstain 0 ; Absent 0 ; Ineligible to vote 0By Department Chair: PromoteBy College/School Advisory Committee: PromoteVote² for promotion 6 ; Against 0 ; Abstain 0 ; Absent 0 ; Ineligible to vote 0By Dean: PromoteAdministrative Action: Promote to Associate ProfessorDate Action Effective: September 1, 2017

(To be submitted to the Board of Regents as part of the annual budget.)

By: Mauri McIn Date: December 15, 2016

For the President

¹See "Chart of Recommended Actions" for eligible recommended actions applicable to specific conditions and administrative levels.²Record all votes for and against promotion, abstentions by eligible voting members, and the number of absent eligible voting members. The number of committee members ineligible to vote should also be recorded. Enter zero where it would otherwise be blank.